

WFA (PERS) EMPLOYMENT STATUS (TERMS & CONDITIONS)

WFA (Pers) Status	Role	Management	Potential Duration	Finance
CONTRACTOR				
AB Internal Specialist Role	Routine employment on MITER contract or supporting contracts with industry partners	Wearing AB uniform and managed by AB or industry partner line manager	Routine	Normal salaried rate (overtime paid at x1.5 Mon-Fri and x2 Sat & Sun)
AB Contractor*	Employment on MITER contract in MOD permanent locations	Wearing AB uniform but managed by MOD	Min working week Max 90 days	Normal salaried rate
Contractors on Deployed Operations (CONDO)*	Employment on a MOD Operation in an overseas location to support the MITER fleet	Wearing AB uniform but managed and protected by local military commander	Min working week Max 90 days	Normal salaried rate plus 25% increment for each day deployed overseas.
SPONSORED RESERVE (WFA (Pers) are required to be a special member of the Army Reserve)*				
Annual Trg Liability (ATL)	Employment on training activities required to achieve Certificate of Efficiency (CofE)	Under the command and control of the unit delivering the training	Up to 40 days per year: Min 48 hrs Max 15 days	Normal salaried rate plus SR Operational Training Supplement (OTS) for achieving CofE**
Additional Trg Requirement (ATR)	Employment in support of military exercises in SR role	Under the command and control of the unit attached to for the exercise	Up to 80 days per year: Min 48 hrs Max 80 days	Normal salaried rate
Sponsored Reserve Mobilisation	Mobilised as a SR to support a military unit on a MOD Operation	Under the command and control of the unit attached to for period of mobilisation	Min 30 days Max 365 days	Normal salaried rate plus 40% increment for each day of mobilisation

***MITER Plant Operators** will be available for employment with the MOD, as a contractor or Sponsored Reserve, for up to 50% of the financial year.

***MITER Advanced MHE Operators** will be available for employment with the MOD, as a contractor or Sponsored Reserve, for up to 60% of the financial year.

***MITER Maintainers (REME VM (MHE/Plant))** and **MITER Fitter (RE Fitter)** will be available for up to 70% of the financial year.

**The SR OTS is paid annually for achieving the CofE and maintaining Sponsored Reserve deployable status.